



# Your Role on the Child's Case Team

## In-Service Training

### Course Description

Caregiving is, by design, a temporary situation and most children and youth today do not stay permanently in a kinship or foster home. By helping caregivers see a more complete picture of their role, they will have a better understanding and appreciation of the roles of the other members of the child's team. This course is designed to equip caregivers with the knowledge and skills necessary to effectively collaborate and ensure the safety, well-being, and connection of children and youth in their care. Participants will learn about the roles and responsibilities of each team member, the critical competencies required for caregivers, and strategies for building strong relationships and addressing conflicts within the team.

### Learning Objectives

At the end of this three-hour module, you will be able to:

- Describe the roles and responsibilities of the members of the case team, including the critical role of the caregiver.
- Describe how to build relationships with members of the case team.
- Explain your role in decision-making related to the safety, well-being, and connection of the child or youth in your care.
- Explain how to work effectively as a team, including how to productively address conflict.
- Outline the seven competencies in the Caregiver Competency Profile.

### Key Messages

- Each child or youth in care has a dedicated case team consisting of all the individuals and professionals responsible for their ongoing care. Regardless of the team composition, the child or youth is ALWAYS at the center of the case team.
- The case team collaborates by dividing tasks, sharing information, and providing support to ensure the best outcomes for the child or youth.
- By concentrating on what you can control or influence, you lessen anxiety and frustration triggered by uncontrollable external factors. This focus strengthens your emotional resilience. It is important for caregivers and caseworkers to resolve disagreements informally whenever possible. However, when informal resolution is not feasible, there is a process for effective dispute resolution.
- Caregiver competencies are crucial for guiding the caregiver's learning journey.
- A competency profile outlines the necessary knowledge, skills, and attitudes for successfully performing a role.

### Guided Questions:

1. How are you and the Caseworker/Practitioner working together to carry out the plan for the child/youth?
2. What strategies can be implemented to improve collaboration within the case team?

## Resources

**Resource One:** Alberta Foster and Kinship Association (AFKA) – Caregiver Support Team

Link - <https://afkaonline.ca/programs/caregiver-support-program/>

**Resource Two:** Child Youth and Family Enhancement Act (CYFEA)

Link - [Child, Youth and Family Enhancement Act - Open Government](#)

**Resource Three:** Enhancement Policy Manual

Link- [Enhancement policy manual - Open Government](#)

**Resource Four:** Residential Facilities Licensing Regulation

Link - [Residential Facilities Licensing Regulation - Open Government](#)