

Respite Support Worker - Overnight Position in Leduc

Supporting Neurodivergent Child in Leduc, Alberta

Position: Respite Support Worker (Overnight)

Location: Leduc, Alberta

Schedule: 9:00 PM to 7:00 AM

Salary: \$47,855 - \$49,373 annually

Benefits: Extended Health Benefits through Alberta Blue Cross

About the Role

We are seeking a compassionate and dedicated Respite Support Worker to provide overnight care and support for a neurodivergent child in Stony Plain, Alberta. This overnight position offers the opportunity to make a meaningful difference in a child's life while supporting their family through quality respite care.

Key Responsibilities

- Provide safe, nurturing overnight care and supervision for a neurodivergent child
- Implement individualized support strategies and follow established care plans
- Ensure the child's physical, emotional, and developmental needs are met during overnight hours
- Maintain a calm, supportive environment conducive to rest and comfort
- Document activities, behaviors, and any concerns as required
- Respond appropriately to various behaviors and situations with patience and understanding
- Communicate effectively with family members and supervisory staff
- Follow all agency policies, procedures, and safety protocols

Mandatory Requirements

- Valid Class 5 Driver's License (Alberta)
- Reliable personal vehicle with appropriate insurance coverage
- Experience working with neurodivergent children or individuals with developmental differences
- Strong communication and interpersonal skills
- Ability to remain calm and patient in challenging situations
- Physical ability to provide care and supervision throughout the night
- Flexibility and adaptability to meet individual needs
- Commitment to maintaining confidentiality and professional boundaries

Preferred Qualifications

- Alberta Health Care Aide Directory active certification or education related to the position
- Training in autism spectrum disorders, ADHD, or other neurodevelopmental conditions
- First Aid and CPR certification
- Previous respite experience
- Knowledge of positive behavior support strategies

What We Offer

- Competitive annual salary: \$47,855 - \$49,373
- Extended Health Benefits through Alberta Blue Cross
- Professional development opportunities
- Supportive team environment
- Opportunity to make a meaningful impact in a child's life and support their family

Working Conditions

- Overnight shifts from 9:00 PM to 7:00 AM
- Work performed in the family home in Leduc, Alberta
- Must be comfortable working independently during overnight hours
- Position may involve periods of active supervision as well as quiet monitoring

Application Process

To apply, please submit the following to this email Alaina@brightstarrespite.ca

- Cover letter highlighting your experience with neurodivergent children
- Current resume
- Three professional references
- Copy of Class 5 Driver's License, Child Intervention Check, Police Check Vulnerable Sector
- Any relevant certifications or training certificates

We thank all applicants for their interest. Only candidates selected for an interview will be contacted.

We are committed to creating an inclusive workplace that values diversity and promotes equal opportunities for all qualified candidates.

Application Deadline: January 22, 2026

Start Date: 3 days from hire

Contact: Alaina@brightstarrespite.ca



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