



Métis Family Resource Worker

Location: 12308 111 Avenue #200, Edmonton, Alberta

Closing Date: Until Suitable Candidate Found

Position Status: Full Time (40 hrs per week), Permanent

Reporting to the Métis Family Resource Program Manager and as a part of the Children & Family Services department, the Métis Family Resource Worker will provide culturally sensitive, client-centered supports to Métis children and families involved with the child intervention system. The successful candidate will have knowledge of supporting people with complex issues, the ability to provide Métis cultural information and awareness, and act as a liaison to support the socio-economic needs of Otipemisiwak Métis Government citizens. The Métis Family Resource Worker will have experience with program implementation and evaluation, possess some knowledge of Child and Family Services processes, have a good understanding of Métis culture and values, and have excellent analytical, written, oral skills, and have strong relationship building abilities.

Key Responsibilities

- Work collaboratively with internal and external professionals and be a part of a multi-disciplinary team.
- Ability to build trust and rapport with families while supporting the needs and best interests of the child/family.
- Advocate and support the Métis child/family involved with Child and Family Services by acting as an advocate and help navigate systems such as: health, social services, education, housing, etc.
- Work with Child and Family Services on creating cultural plans and prioritize connection to kinship, community, and culture.
- Support foster/kinship/adoptive families caring for a Métis child by providing cultural information and connecting them to culturally appropriate resources.
- Support children in care through the Otipemisiwak Métis Government registration process, including data entering and processing applications.
- Facilitate cultural presentations to Child and Family Services staff and community organizations.
- Attend meetings, appointments, and events with children and families, as needed.
- Participate and represent the Otipemisiwak Métis Government in community engagement and other opportunities.
- Participate in departmental planning activities.
- Complete additional tasks as required.

Skills and Competencies

- Exceptional interpersonal, verbal, and written communication skills, and an ability to effectively facilitate presentations.
- Excellent organizational and time management skills, with the ability to be flexible and allocate time and resources effectively.
- Ability to maintain confidentiality when handling sensitive information.
- Culturally sensitive and compassionate.
- Passionate, trustworthy, and empathetic.

- A proven track record of building collaborative, positive relationships with a variety of internal and external stakeholders, including clients, industry, service providers, and community.
- Ability to maintain a positive, helpful attitude and be empathetic and non-judgmental when assisting Métis Albertans.
- Ability to provide constructive and positive feedback to others and be able to accept the same.
- Ability to work effectively in a stressful environment and communicate and respond calmly in difficult situations.
- Ability to adapt to changing priorities and requirements.
- Ability to work independently and in a team environment.
- Ability to effectively manage a high case load.
- Political and cultural sensitivity.
- Knowledge of Métis history, culture, and issues affecting Métis people. An in-depth understanding of the Otipemisiwak Métis Government and Métis culture, people, and values.

Qualifications

- Degree/Diploma in Social Services or a related field.
- At least two (2) years' experience working in the Human Services field.
- Working knowledge of the Child and Youth Enhancement Act, Freedom of Information and Protection of Privacy Act and Protection of Personal Information Act.

Other Requirements

- Position will be based in Edmonton.
- Available to work weekends and evenings as required.
- Some travel within Alberta is required.
- Must have a Class 5 driver's license and an operational vehicle.
- Clear Vulnerable Sector Police Information Check with renewal every two years is required.
- Clear Child Intervention Record Check with renewal every two years is required.

What We Offer

- An opportunity to work for Otipemisiwak Métis Government under its newly ratified Constitution and be an instrumental part of the largest Indigenous Government in Canada as it rapidly grows and develops.
- An opportunity to learn about Métis culture, history, and art.
- Personal development & career opportunities.
- A comprehensive benefit package and employer contributions to Pension Plan.
- Generous time off policies.

Métis applicants are encouraged to apply. Apply online at <http://albertametis.com/careers/>.

The Otipemisiwak Métis Government thanks all applicants for their interest. Only applicants selected for an interview will be contacted. No phone calls please.