



**PATHWAYS  
FAMILY  
SERVICES**



## **Job Posting: INDIGENOUS CULTURAL HELPER**

**Position Type:** 30 - 35 hours per week | Location: Edmonton, Alberta, Canada

**Hours work:** Flexible schedule required to accommodate program and cultural events. A combination of days, evening and weekends may be required and negotiable.

**Salary:** \$65,000 - \$85,000 annually + benefits

**About Us:** We are dedicated Foster Care serving organizations committed to providing culturally sensitive support to the children, caregivers, and staff in our organizations. We are committed to preserving and honoring the cultural heritage of Indigenous children and families and implementing the Truth and Reconciliation Calls to Action. We understand that incorporating traditional practices such as smudging, talking circles, and storytelling, can honor holistic approaches to healing and prioritize the interconnectedness of mind, body, spirit, and community/land. We prioritize creating space for the organization to develop a deeper understanding of culturally relevant healing practices, the impacts of intergenerational trauma and to better understand the lived experiences of Indigenous children, youth, and families.

**Summary:** We are seeking a knowledgeable and compassionate Indigenous Cultural Helper to work within our organizations to build the cultural understanding capacity of staff, foster caregivers, and the young people we serve.

### **Key Responsibilities:**

- Assist in the development and delivery of the organization's cultural foundation plan for staff, caregivers, and children.
- Provide cultural guidance to staff and caregivers to support Indigenous children in their care.
- Provide guidance and direction to foster caregivers' in creating a culturally sensitive home environment.
- Support both Western and Indigenous ways of knowing within the organizations.
- Effective and contributing team member by following trauma informed approaches and conflict resolutions.
- Demonstrate cultural teachings and experiences as part of the learning process.
- Facilitate cultural activities and events that promote the heritage and traditions of Indigenous communities.
- Collaborate with staff to ensure culturally appropriate care plans are developed and implemented.
- Establish and maintain strong relationships with Indigenous communities, and organizations.
- Liaison resources of cultural support to children and families during challenging times.
- Provide cultural consultation as required.
- Complete administrative tasks as assigned.

### **Required Qualifications:**

- A minimum of 2 years experience working within the Human Services field.
- Experience facilitating groups.
- Knowledge and respect for the diversity of Indigenous populations and communities.
- Knowledge of Indigenous history, parallel worldviews, perspectives, beliefs/values, spirituality, culture, and traditions.
- Knowledge and able to teach and provide use of traditional Indigenous protocol, and traditional medicines.
- Maintains Community connection on Nations in Alberta and Turtle Island.
- Ability to work independently and as part of a team.
- Critical thinking and problem-solving abilities.
- Ability to collaborate and communicate effectively with others.
- Demonstrates good written skills and use of relevant computer software.

A secondary degree or diploma within Human Services and experience within the child and family service sector will be considered an asset.

### **How to Apply:**

You are invited to submit your resume and a cover letter outlining your qualifications and experience to [michelle.meadahl@pathwaysfamilyservices.com](mailto:michelle.meadahl@pathwaysfamilyservices.com) by January 31, 2025, this posting will remain open until the position is filled. You are sincerely thanked in advance for your interest. Only those selected for an interview will be contacted.