



A Great Place for Great People to do Great Work!

Since 1975, McMan Youth, Family and Community Services Association has been providing responsive and innovative social services through a comprehensive range of programs. As a well respected not-for-profit social service agency, McMan has earned a solid reputation of doing great things. If you want to work for a great place and do great work with great people, look no further.

McMan Group Care Program – Edmonton, AB SENIOR YOUTH WORKER for FALCON LODGE (1 full-time permanent position available)

About the position:

McMan is seeking to recruit a dedicated SENIOR YOUTH WORKER that will provide care, supervision, counseling and support to youth who struggle with complex behaviours and mental health disorders, using the CARE Model while demonstrating a strength-based, solution-focused approach. Youth in this home may be dealing with addictions and mental health and are being supported using Harm Reduction Model. Team members are central to mentoring, supporting, and guiding youth in developing the skills they need for independence and well-being.

Hours: Monday to Friday- shift rotates between 7am-3pm for 1 week, and 3pm-11pm for 2 weeks; total of 40 hours per week.

What you'll do:

- Connect with and develop helping relationships with youth
- Support and offer guidance to youth
- Supervise youth in the home
- Support and supervise relief staff in the home
- Behaviour management
- Complete documentation
- Perform administrative and cleaning duties relating to the operation of the home
- Participate in on-going program development

What you bring:

- Completion of a Degree/Diploma in Human Services
- Two (2) years of directly related experience in youth/family work
- Knowledge of addictions and experience with youth at risk
- Equivalencies may be considered
- Standard First Aid—Level C CPR + AED
- Police Information Check; including Vulnerable Persons Sector Check (from within the last 6 months)
- Children Services Intervention Record Check (from within the last 6 months)
- Valid 3-year Class 5 driver's license, a current drivers abstract, a reliable vehicle and \$2 million liability auto insurance **are required**
- Strong communication and relationship building skills are an asset
- Ability to deal with complex high needs
- Experience with trauma and developmental delays
- Knowledge of de-escalation techniques and harm reduction practices
- CARE (Children And Residential Experiences) training is an asset

What's in it for you:

- The salary for this position is \$ \$29.30—\$32.96 hour based on qualifications and experience.
- An opportunity to make a difference in the lives of young people
- A commitment to a healthy work life balance, Inclusive and fun environment!

- Comprehensive benefits plan that begins on day one of employment.
- Employee and Family Assistance Program.
- Basic life insurance, pension plan, disability and wellness programs.
- Paid holidays and generous paid time-off.
- Opportunities for professional growth and development; paid training.
- The ability to work with an agency that appreciates **YOU!**

Closing Date: March 23, 2026

Competition Number: GC-22 (Please include on cover letter or resume)

Please apply by email to McMan Human Resources: careers.edmnorth@mcman.ca

Address: 11016 127 Street NW, Edmonton, AB T5M 0T2

McMan Youth, Family and Community Services is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified candidates. We encourage First Nations, Métis, and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the organization to apply.

If you require accommodations during the application or interview process, please let us know, and we will work with you to meet your needs.

We thank you for your interest; however, only selected applicants will be contacted.