



A Great Place for Great People to do Great Work!

Since 1975, McMan Youth, Family and Community Services Association has been providing responsive and innovative social services through a comprehensive range of programs. As a well respected not-for-profit social service agency, McMan has earned a solid reputation of doing great things. If you want to work for a great place and do great work with great people, look no further.

McMan Personalized Community Care Program— Edmonton, AB

YOUTH WORKER

(Full-time, Permanent Position)

About the position:

McMan is seeking to recruit a dedicated Float YOUTH WORKER that will work between two homes that provide care to youth (between the ages of 6-18 years-there may be times when there maybe younger children based on need) who struggle with complex pain-based behaviours, using the CARE Model while demonstrating a strength-based, solution-focused approach. Team members are central to mentoring, supporting, and guiding youth in developing the skills they need for independence and well-being.

Hours: 40 hours per week, Saturday/ Sunday 11:00 AM to 11:00 PM, Monday and Tuesday will either be a 7-3 or 3-11 shift based on program needs. Days off Wed, Thurs, Fri.

Location: Edmonton, Alberta

What you'll do:

- Connect with and develop helping relationships with youth
- Support and offer guidance to youth
- Supervise youth in the home
- Complete documentation
- Perform administrative and cleaning duties relating to the operation of the home
- Participate in on-going program development

What you bring:

- Completion of a Degree/Diploma in Human Services
- Six (6) months of directly related experience in youth/family work
- Equivalencies may be considered
- Standard First Aid—Level C CPR + AED
- Police Information Check; including Vulnerable Persons Sector Check (from within the last 6 months)
- Children Services Intervention Record Check (from within the last 6 months)
- Valid 3-year Class 5 driver's license and current drivers abstract are required and/or a reliable vehicle with \$2 Million liability auto insurance
- Strong communication and relationship building skills are an asset
- Ability to deal with complex high needs
- Experience with trauma and developmental delays
- Knowledge of de-escalation techniques and harm reduction practices
- CARE (Children And Residential Experiences) training is an asset
- Desire to see young people succeed
- Ability to assist with Personal Care

What's in it for you:

- The salary for this position is \$24.65—\$27.74 hour based on qualifications and experience.
- An opportunity to make a difference in the lives of young people
- A commitment to a healthy work life balance, Inclusive and fun environment!

For more information, please visit our website at www.mcman.ca

- Comprehensive benefits plan that begins on day one of employment.
- Employee and Family Assistance Program.
- Basic life insurance, pension plan, disability and wellness programs.
- Paid holidays and generous paid time-off.
- Opportunities for professional growth and development; paid training.
- The ability to work with an agency that appreciates **YOU!**

Closing Date: Open until Suitable Candidate is found
Competition Number: GC-08 (Please include on cover letter or resume)

Please apply by email to McMan Human Resources: careers.edmnorth@mcman.ca
Address: 11016 127 Street NW, Edmonton, AB T5M 0T2

McMan Youth, Family and Community Services is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified candidates. We encourage First Nations, Métis, and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the organization to apply.

If you require accommodations during the application or interview process, please let us know, and we will work with you to meet your needs.

We thank you for your interest; however, only selected applicants will be contacted.