



Unlimited Potential community services

Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

FULL-TIME TRANSITIONAL SUPPORT WORKER – Edmonton, AB

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Program overview: Our supported independent living services provide a comfortable environment for youth who require some help developing life skills. We are looking for an individual who has a passion for working with these vulnerable youth, becoming their role model and teaching them life skills through various activities.

Position overview: Under the direction of the Manager of Supported Independent Living program, the Transitional Support Worker is responsible for managing a caseload of the individuals served while assisting them in their transition into independence in a therapeutic milieu. Some of the duties include: managing a caseload of youth and assisting them in their transition into independence; providing direct supervision, support and advocacy to youth; ensuring positive relationships occur while addressing their physical, emotional and social needs; assessing, teaching and enhancing the independent living skills of teens in the program.

The ideal candidate will possess:

- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Understanding of current and emerging issues of importance to Indigenous people and communities;
- Good understanding of health issues affecting youth and adults, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other mental and behavioural challenges;
- Good understanding of cultural differences and how they impact treatment approaches for youth;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Able to work well independently and in a team environment with the ability to handle stressful situations in a non-confrontational, problem solving manner is required.

Qualifications/Experience: Must have a diploma/degree in Child Youth Care, Social Work (*if education is in Social Work, must be registered or prepared to register as a Social Worker with the Alberta College of Social Workers*) education or related field. Previous experience working with youth and case management would be a definite asset.

Other requirements: A current, clear Police Information Check (vulnerable sector included) and Child Intervention Record Check, both dated within the last 6 months. A valid AB driver's licence (minimum class 5) and current driver's abstract (no more than 8 demerits). **Must be willing to work shifts, sometimes evenings and weekends.**

Salary & Benefits: Salary Range is \$49,856.00 - \$55,856.00 annually (salary commensurate with experience). 3-weeks' vacation accrual to start with an additional week added after 2 years. We provide full-time employees with a 100% employer-paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) and a 100% employer-paid R.R.S.P. equaling 3% of gross salary. We also offer free courses and workshops in-house for all of our employees.

Closing Date: Open until suitable candidate found.

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please submit your resume and cover letter to Human Resources at opportunities@upcs.org.

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.