



Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

FULL-TIME INDIGENOUS CULTURAL ADVISOR – Edmonton and Stony Plain, AB

Applicants must identify as First Nations, Inuit, or Métis

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of the healing process and we incorporate the culture and traditions of the individuals we support wherever possible. UP invites applicants who are passionate about providing quality support to our children, youth and families through a culturally sensitive approach.

Program Overview: Our Indigenous Resources are designed to provide a holistic approach in working with children and families. We recognize the need for children, individuals and families to be connected to their culture and maintain ties to their family, ancestors and community.

Position Overview: Reporting to the Director of Indigenous Resources, the Indigenous Cultural Advisor will play a key role in developing and implementing culturally appropriate wellness options across the organization and will focus on supporting each child and family to reach their full potential.

The Ideal Candidate will possess:

- Knowledge and understanding of Indigenous cultures, customs and beliefs;
- Demonstrated experience working with clients with Indigenous background is required;
- Demonstrated ability to facilitate and/or assist in cultural training/ceremonies, public speaking, opening prayers and providing blessings;
- Understanding of current and emerging issues of importance to Indigenous people and communities;
- Knowledge of Indigenous language(s) will be a definite asset;
- Good understanding of health issues affecting youth and adults, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other behavioural issues;
- Good understanding of cultural differences and how they impact wellness approaches for children and youth;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Willing to work flexible hours that meet the needs of the children and families **(including evenings and weekends)**.

Qualifications/Experience: A diploma/degree in Indigenous Studies or Human Services disciplines would be an asset; however, a combination of formal and/or informal training will be honored and considered. Previous experience to facilitate and/or assist in cultural training/ceremonies is preferred. **Please note: if education is in Social Work, the candidate must be registered Social Worker with the Alberta College of Social Workers (ACSW).**

Other Requirements: A current, clear Police Information Check (vulnerable sector included) and Child Intervention Record Check, both dated within the last 6 months. A valid AB driver's licence (minimum class 5), current driver's abstract (no more than 8 demerits) and a reliable vehicle insured with a third-party liability amount of \$2 million dollars.

Salary & Benefits: Salary Range \$62,500.00 - \$75,000.00 (commensurate with experience). 3-weeks' vacation accrual to start; extra week added after 2 years. We provide full-time employees with a 100% employer-paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) and a 100% employer-paid R.R.S.P. equaling 3% of gross salary. We also offer free courses and workshops in-house for all of our employees.

Closing Date: Open until suitable candidate found.

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works diligently to empower and support children, youth and families, please submit your Resume and Cover Letter to Human Resources at opportunities@upcs.org.

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.