



Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

FULL-TIME FAMILY SUPPORT WORKER (FOSTER CARE) – Edmonton, AB

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Program/Position Overview: The Family Support Worker is responsible for the day-to-day support and supervision of agency foster families. We are looking for an enthusiastic individual to mentor and support foster homes and their clients. The Family Support Worker will work closely with the Manager/Program Director in an attempt to maintain a superior quality foster care program.

The ideal candidate will possess:

- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Passion for working with children, youth and families;
- Good understanding of current and emerging issues of importance to Indigenous people and communities;
- Experience in working with Indigenous children, families and communities in a supportive and culturally respected manner;
- Good understanding of health issues affecting youth and adults, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other mental and behavioural issues;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Strong understanding of family systems, child development, and different cultural and community supports and services;
- Able to work well in a team environment with the ability to handle stressful situations in a non-confrontational, problem-solving manner.

Qualifications/Experience: Must have a diploma/degree in Child Youth Care, Social Work (*if education is in Social Work, must be registered Social Worker with the Alberta College of Social Workers*) education or related field. Previous experience working with children, youth and families would be a definite asset.

Other Requirements: A current, clear Police Information Check (vulnerable sector included) and Child Intervention Record Check, both dated within the last 6-months. A valid AB driver's licence (minimum class 5), current driver's abstract (no more than 8-demerits) and a reliable vehicle with \$2 million dollars liability insurance. **Must be willing to work flexible hours to support the needs of children and families, sometimes evenings and weekends.**

Salary & Benefits: Salary Range is \$51,340.00 - \$63,262.00 annually (salary commensurate with experience) with 3-weeks' vacation accrual to start with an additional week added after 2 years. We provide full-time employees with a 100% employer-paid benefits package (which includes vision, dental, prescription drug coverage, massage therapy, etc.) and a 100% employer-paid R.R.S.P. equaling 3% of gross salary. We also offer free courses and workshops in-house for all of our employees.

Closing Date: Until suitable candidate found.

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please submit your Resume and Cover Letter to Human Resources at opportunities@upcs.org.

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.