



A Great Place for Great People to do Great Work!

Since 1975, McMan Youth, Family and Community Services Association has been providing responsive and innovative social services through a comprehensive range of programs. As a well respected not-for-profit social service agency, McMan has earned a solid reputation of doing great things. If you want to work for a great place and do great work with great people, look no further.

FAMILY PRESERVATION WORKER

(1 full-time, permanent position available)

About the position:

McMan's Family Intervention- Ninanaskomon Program is seeking an experienced Family Preservation Worker. If you are knowledgeable about family dynamics, addiction, domestic violence, developmental disabilities, mental health disorders, and complex behaviors and Indigenous family and community contexts —and are passionate about making a difference— this role is for you. The successful candidate will provide families with the support, skills, and information needed to function successfully within their community. This position involves counseling families individually and in groups, managing cases, and coordinating activities for youth and families in alignment with program goals.

NOTE: This position requires experience engaging with Indigenous communities and the ability to travel and work directly within Nations and reserve lands in the Edmonton area.

Hours: 40 Hours per Week (flexibility required and willingness to work evenings and weekends to accommodate family's schedule.)

Location: Edmonton, Alberta.

What you'll do:

- Develop effective working relationships with families and the community
- Develop strong partnerships with a multi-disciplinary team
- Provide non-clinical counseling and mediation
- Create comprehensive reports using Microsoft Office programs
- Foster open-mindedness and maintain healthy, supportive relationships.
- Provide crisis management support as needed.
- Offer support and guidance to youth and families
- Support competency skill development for all members of the family
- Design and implement effective interventions for children, youth, and families.
- Fulfill on-call and frontline responsibilities as required.

What you bring:

- Completion of Degree or Diploma in the Human Services field
- Six (6) months of directly related experience in youth and/or family work.
- Equivalencies may be considered.
- Police Information Check; including the Vulnerable Persons Sector Check (from within the last 6 months)

For more information, please visit our website at www.mcman.ca.

- Children Services Intervention Record Check (from within the last 6 months)
- Strong counseling, mediation, crisis intervention, program planning, leadership and communication skills
- Strong assessment and intervention skills; ability to work collaboratively in a fast-paced environment
- Knowledge of family dynamics, addiction, domestic violence, mental health disorders and complex behaviors
- Excellent knowledge of the Child, Youth and Family Enhancement Act
- An understanding of Collaborative Service Delivery and Signs of Safety are an asset
- Emergency First Aid—Level C CPR + AED.
- A minimum of three years' driving experience with a valid Class 5 driver's license, current driver's abstract, and comfort with driving to various locations **are required**. Having a reliable vehicle and auto insurance (\$2 Million) **are required**.
- CARE training
- Strong indigenous experience
- Computer/Word processing skills.

What's in it for you:

- The salary for this position is \$27.90—\$31.40 per hour based on qualifications and experience.
- A commitment to a healthy work life balance, Inclusive and fun environment!
- Comprehensive benefits plan that begins on day one of employment.
- Employee and Family Assistance Program.
- Basic life insurance, pension plan, disability and wellness programs.
- Paid holidays and generous paid time-off.
- Opportunities for professional growth and development; paid training.
- The ability to work with an agency that appreciates **YOU!**

Closing Date: March 2, 2026

Competition Number: EOP-29 (Please include on cover letter or resume)

Please apply by email to McMan Human Resources: careers.edmnorth@mcman.ca

Address: 11016 127 Street NW, Edmonton, AB T5M 0T2

McMan Youth, Family and Community Services is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified candidates. We encourage First Nations, Métis, and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the organization to apply.

If you require accommodations during the application or interview process, please let us know, and we will work with you to meet your needs.

We thank you for your interest; however, only selected applicants will be contacted.