



## Child and Youth Care Worker

**Oak Hill Ranch** is an accredited campus-based treatment facility with a designation in Intensive Treatment. With the support of Children and Family Services, family and other healthy support networks, we strive to create a therapeutic environment that assists in the young person's growth and development. We offer services to youth between the ages of 9-16 years who present various behavioral and emotional challenges. Oak Hill Ranch is located ½ mile south of the town of Bon Accord (20 min. N of Edmonton).

### Schedule:

- This position is **full-time permanent** with a salary range of \$57,000.00-\$59,000.00 per year. Child and Youth Care Workers work on a rotational schedule of 3-day shifts (6:45am-3pm), 3-evening shifts (2:45pm-11pm) and 3 days off.
- For a **casual CYCW position**, there is a commitment of 8 shifts per month. Hours are (6:45am-3pm), (2:45pm-11pm) or 9pm-7am (awake overnight). Salary range is \$22-\$25/hour.

### Key Responsibilities:

- Observes, assesses and documents significant behaviors in activity logs and reports.
- Creates and designs age appropriate, daily living activities as a forum for therapeutic and educational interventions.
- Teaches and assists young people in acquiring age-appropriate life skills
- Advocates and actively builds trust and rapport with young people (and family) through interactive play, activities, and personal interactions.
- Provides counselling opportunities for young people focusing upon their needs and problems.
- Intervenes in crisis situation with young people, utilizing non abusive restraint practices as necessary.
- Maintains a therapeutic approach to behavior management and explains behavioral expectations and consequences to young people.

### Qualifications and Professional Experience:

- Diploma/Degree in Human Services, preference given to Child and Youth Care and Social Work disciplines.
- Minimum 1 (one) year experience working with high-risk youth in out-of-home placements.
- Experience & knowledge in First Nations culture is an asset for all positions.
- Valid driver's license.
- Standard 1st Aid (level C), ASIST Suicide Certificate(s) are an asset; however, courses are offered after commencement.
- Clean Police Security Clearance, Clean Intervention Record Check and a Clean Driver's Abstract are conditions of employment and the financial responsibility of the candidate.
- Requires that all employees be fully vaccinated (2) against COVID-19 as a condition of employment.

*Thank you for your interest in Oak Hill Ranch. We only contact candidates who are selected for interviews.*

**Candidates are to submit their resume and cover letter to Amber Mansell, Recruitment and Training Coordinator at [amansell@oakhillranch.ca](mailto:amansell@oakhillranch.ca).**