

COMMUNITY SERVICES STAFF SAFETY

Contact us!
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You have a role to play in health and safety!

You might feel like safety is the job of an OHS committee member or representative, your supervisor, or your employer, and that you, as a worker, don't have a say, or a part to play in it.

However, the truth is, your role in ensuring health and safety is just as important and essential as your OHS committee member or representative, your supervisor, and your employer. Empower yourself by learning more about it!

As a worker, you have rights.



The Right to Know

Employers are responsible for making workers aware of their rights and duties under OHS legislation. They must make workers aware of any safety hazards at the worksite.

The Right to Participate

Workers have a right to be involved in health and safety discussions and to participate in health and safety committees (HSCs).

The Right to Refuse Dangerous Work

Workers have the right to refuse any work if they have reasonable grounds to believe that there is a dangerous condition at the worksite, or that the work constitutes a danger to their health and safety, or to another person.

And you're also responsible for:



The protection and maintenance of your physical, psychological and social well-being within your agency's Health and Safety Management System.



Reading, understanding, promoting, and complying with your agency's health and safety policies and safe work practices.



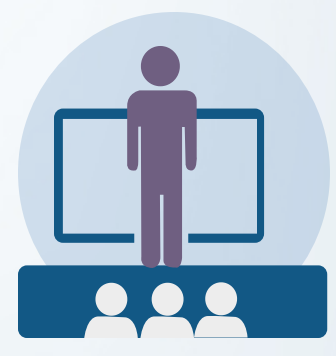
Taking every reasonable precaution to protect your health and safety, and ensure you have developed effective working alone policies for your agency.



Reporting any unsafe, unhealthy condition or potential hazards to your supervisor or team lead immediately.



Reviewing and providing feedback on formal job hazard assessments or client-specific hazard assessments.



Participating in all training requirements as determined by your agency, or accreditation standards, including health and safety training.



Reporting any near miss, injury, equipment damage accident to your supervisor or team lead immediately and completing the required reports.



Attending health and safety meetings and actively participating in your agency's Health and Safety Management System.



Wearing appropriate personal protective equipment and clothing for your tasks.

Empower yourself and take an active role in OHS!

References:

- The Alberta Occupational Health and Safety Act, Part 1, Section 5