

Behavioural Therapist (Part-Time)

BrightStar Respite - St. Albert, Alberta

Position Overview

BrightStar Respite is seeking a passionate and dedicated Behavioural Therapist to join our team. This is an excellent opportunity to make a meaningful impact in the lives of children with autism and their families while working in a supportive, multidisciplinary environment.

Schedule: Part-time, up to 20 hours per week

Service Locations: Client homes and BrightStar Respite main office (St. Albert)

Client Age Range: 3-17 years old

About the Role

As a Behavioural Therapist with BrightStar Respite, you will provide individualized behavioural intervention services to children with autism spectrum disorder. You'll work closely with families to develop appropriate behaviours, reduce challenging behaviours, and enhance quality of life for our clients through evidence-based Applied Behaviour Analysis (ABA) techniques.

Key Responsibilities

- Conduct behavioural assessments and functional behaviour analyses
- Develop and implement individualized behaviour intervention plans
- Provide direct behavioural therapy services in home and clinic settings
- Collaborate with multidisciplinary team members including family doctors, nurses, educational assistants, teachers, speech-language pathologists, and respite support aides
- Maintain accurate documentation using current software systems
- Participate in team meetings and case conferences

- Provide family training and support on behavioural strategies
- Monitor progress and adjust intervention plans as needed
- Collect and analyze behavioural data

Compensation & Benefits

Probationary Period: 90 days

Benefits (after successful completion of probation):

- Alberta Blue Cross extended health benefits (pro-rated for part-time)
- Health Spending Account (\$500 annually, pro-rated for part-time)

Time Off (pro-rated for part-time schedule):

- Paid vacation (after 9 months of employment)
- Personal wellness days
- Paid sick days

Additional Perks:

- Mileage reimbursement for travel between locations
- Flexible scheduling within service delivery requirements

Required Qualifications

Education & Certification:

- Bachelor's degree in Psychology, Applied Behaviour Analysis, or related field
- ABA certification preferred (BCBA, BCaBA, or RBT)
- Training in Applied Behaviour Analysis principles and techniques

Background Checks:

- Clear criminal background check with vulnerable sector screening (Edmonton Police Services)
- Clear Child Intervention Check (Child and Family Services)
- Valid CPR and First Aid certification

Skills & Experience:

- Experience working with children with autism spectrum disorder and behavioural challenges
- Knowledge of evidence-based behavioural intervention strategies
- Proficiency with documentation software and data collection systems
- Strong communication and interpersonal skills
- Ability to work collaboratively in a multidisciplinary team environment

Ideal Candidate

We're looking for someone who is:

- **Enthusiastic** about working with children with complex needs and their families
- **Collaborative** and enjoys working as part of a multidisciplinary team
- **Patient and consistent** in implementing behavioural strategies
- **Data-driven** and comfortable with systematic observation and documentation
- **Adaptable** and comfortable providing services in various settings
- **Tech-savvy** and able to use current software for documentation
- **Compassionate** and committed to making a difference in children's lives

How to Apply

Please submit your resume, cover letter, and proof of relevant certifications to Alaina@brightstarrespite.ca.

In your cover letter, please describe:

- Your experience working with children with autism and behavioural challenges
- Your knowledge of ABA principles and techniques
- Your approach to family-centered behavioural intervention
- Why you're interested in this part-time position

About BrightStar Respite

BrightStar Respite is committed to providing exceptional support services to children with special needs and their families. We believe in a collaborative, family-centered approach that empowers children to reach their full potential while supporting families in their journey.

BrightStar Respite is an equal opportunity employer committed to creating an inclusive environment for all employees.

Application Deadline: Friday 17 October 2025 at 3pm

Start Date: Wednesday 29 October 2025

For questions about this position, please contact Alaina