



ADVERTISEMENT

Executive Director Hull Services

Hull Services (Hull) has been a pillar in providing mental health and behavioral support to children, youth, and families in Calgary, Alberta, and beyond, since its founding in 1962. Specializing in trauma-informed care, Hull works with individuals who have faced significant adversities, including developmental trauma, abuse, neglect, abandonment, and poverty. With a dedicated team of over 600 staff and an annual operating budget of approximately \$47 million, Hull is a national leader in child and youth mental health services. With services driven by the Neurosequential Model of Therapeutics, Hull offers 28 programs that support over 8,000 individuals annually, helping them build resilience, heal from trauma, and unlock their full potential. Serving Indigenous and culturally diverse communities, Hull is committed to creating safe, healing environments where young people and families thrive within supportive communities. Hull is a CARF certified organization.

Hull Services is seeking a dynamic and visionary **Executive Director** (ED) to lead the organization with an enduring commitment to its mission and core values, and to drive awareness to amplify Hull's presence and contributions. Reporting directly to the Board of Directors, the ED will work closely with a highly skilled senior leadership team, playing a critical role in guiding Hull's strategic direction, operational oversight, and profile in the community. The ED will pursue continued growth and impact, ensuring Hull remains at the forefront of delivering trauma-informed care, innovative programming, unique clinical services, and the highest standards of service delivery for children, youth, and families. As the primary spokesperson for Hull Services, the ED will strengthen Hull's position as a national leader in the field of mental health and behavioral health services, build transformative partnerships, elevate the organization's profile, and foster a passion for philanthropy.

The Executive Director will be responsible for overseeing all aspects of Hull Services' operations, including internal governance, clinical services, service quality, staff supervision, program development, fundraising, stakeholder relationships, and financial sustainability. They will ensure Hull's staff are supported, engaged, and equipped to deliver high-quality care and foster a culture of collaboration, inclusivity, and accountability. The ED will be community orientated and have a passion for working with a wide variety of stakeholders, including young people and families, Indigenous peoples, clinical professionals, government officials, community partners, and donors. Candidates will possess the experience, passion, and leadership acumen to build lasting partnerships, enhance organizational capacity, and ensure Hull continues to provide critical support to vulnerable populations for generations to come.

The ideal candidate will bring at least 10 years of executive leadership experience, have demonstrated operational and fiscal leadership within a nonprofit organization specializing in a similar field, as well as experience in working with (or within) a government, health sciences, or social services environment. They are recognized for their collaborative, transparent, and inspiring leadership style, strong business and financial acumen, and knowledge of board governance. Critical to the success of this role are excellent interpersonal and government relation skills, and the ability to engage with a diverse range of audiences. Some candidates may benefit by bringing experience from clinical practice and trauma informed care, as well as revenue generation expertise, including



JANET SOLES
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EXECUTIVE SEARCH

fundraising and capital campaign experience. The successful candidate will be a compassionate, forward-thinking leader who is driven by Hull Services' expertise and history to build resilience and create lasting change for vulnerable youth and families.

Janet Soles and Associates has been retained to conduct this search on behalf of Hull Services. For more information about this opportunity or to apply, please send your curriculum vitae and letter of interest with the Subject Line – "Executive Director – Hull Services" in confidence to apply@jssearch.ca.