# ALIGN Health and Safety Showcase Day October 12, 2023

Jobs, Economy and Trade

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## HISTORY



#### Statistical Information



## OH Inspections/Re-inspections

Table 1: Number of OHS Inspections and Re-Inspections for the Disability Rehabilitation Industry and the Social and Community Support Services Industry

Activity Type	2018	2019	2020	2021	2022	Grand Total
Inspection	232	38	222	267	135	894
Re-inspection	19	14	37	63	38	171
Grand Total	251	52	259	330	173	1,065

Source: DASH, Ministry of Jobs, Economy and Trade.



#### **OHS Orders**

Table 2: Number of OHS Orders for the Disability Rehabilitation Industry and the Social and Community Support Services Industry

Severity Code	2018	2019	2020	2021	2022	Grand Total
Order	223	84	109	100	77	593
Stop Use Order	0	0	0	0	0	0
Stop Work Order	1	0	0	0	0	1
<b>Grand Total</b>	224	84	109	100	77	594

Source: DASH, Ministry of Jobs, Economy and Trade.



#### **OHS Contraventions**

Table 3: Top 5 Contraventions for the Disability Rehabilitation Industry and the Social and Community Support Services Industry

Contravention	Order	Stop Use Order	Stop Work Order	Grand Total
OHS Code under Part 27 – Violence and Harassment	222	0	0	222
OHS Code under Part 2 – Hazard Assessment, Elimination and Control	120	0	0	120
OHS Code under Part 7 – Emergency Preparedness and Response	27	0	0	27
OHS Act under Part 7 – Compliance and Enforcement	25	0	0	25
OHS Act under Part 2 – Health and Safety Committees, Representatives and Programs	24	0	0	24

Source: DASH, Ministry of Jobs, Economy and Trade.



## **Fatality Statistics**

Table 4: Fatality Statistics for the Disability Rehabilitation Industry and the Social and Community Support Services Industry

Death		Type of	Type of	Number of	
Year	Industry	Fatality	Event/Exposure	Fatality	Short Description
	,	,	, ,		Found deceased on living room floor
		Workplace	Other Events or		when the co-worker arrived for next shift
2011	89925	incident	Exposure	1	- murdered
		Workplace	Assaults/Violent		Attacked & killed by 17 year old resident
2012	89925	incident	Acts/Harassment	1	of group home
		Workplace	Bodily Reaction		After an altercation with a client, she
2013	89925	incident	and Exertion	1	suffered a cardiac episode
		Motor	Highway/Non-		
		vehicle	Highway M.V.		On route to Drumheller office to work,
2014	89925	incident	Accident	1	involved in MVA. Air lift
		Workplace			
2014	89925	incident	Falls	1	Suicide, originally fell and hurt back
		Workplace			
2017	89925	incident		1	Contracted hepatitis C from needle stick
		Workplace			
2018	89925	incident	Struck by Object	1	Garage door fell on worker
		Workplace	Assaults/Violent		Youth counselor found stabbed in group
2019	89925	incident	Acts/Harassment	1	home
		Motor	Highway/Non-		
		vehicle	Highway M.V.		
2015	82806	incident	Accident	1	MVA

Source: WCB claims data, Ministry of Jobs, Economy and Trade.

Notes: Data are current as of October 6, 2023 and use calendar years. The fatalities were counted based on the year they occurred.



## Fatality and Injury Statistics

Table 5: Fatality and Injury Statistics for the Disability Rehabilitation Industry

Year	# of Person Years	# of Lost-time Claims (LTCs)	# of Disabling Injury Claims (DIs)	# of Fatalities	LTC Rate	DI Rate
2018	11,425	380	564	0	3.33	4.94
2019	12,314	387	563	0	3.14	4.57
2020	11,603	422	527	0	3.64	4.54
2021	12,544	474	584	0	3.78	4.66
2022	12,185	816	921	0	6.70	7.56

Source: WCB claims data, Ministry of Jobs, Economy and Trade.

Notes: Data are current as of October 6, 2023 and use calendar years. The fatalities were counted based on the year they occurred.



## Fatality and Injury Statistics continued

Table 6: Fatality and Injury Statistics for the Social and Community Support Services Industry

Year	# of Person Years	# of Lost-time Claims (LTCs)	# of Disabling Injury Claims (DIs)	# of Fatalities	LTC Rate	DI Rate
2018	15,851	390	529	1	2.46	3.34
2019	17,006	464	606	1	2.73	3.56
2020	17,792	508	614	0	2.86	3.45
2021	19,358	572	696	0	2.95	3.60
2022	19,685	907	1027	0	4.61	5.22

Source: WCB claims data, Ministry of Jobs, Economy and Trade.

Notes: Data are current as of October 6, 2023 and use calendar years. The fatalities were counted based on the year they occurred.



## Disabling Injury Claims

Table 7: Number of Disabling Injury Claims by Type of Event/Exposure for the Disability Rehabilitation Industry and the Social and Community Support Services Industry

Type of Event/Exposure	2018	2019	2020	2021	2022	Total
Exposure to Harmful Substances	41	41	321	365	986	1,754
Assaults/Violent Acts/Harassment	260	317	218	210	289	1,294
Falls	266	239	199	188	226	1,118
Overexertion	161	186	119	174	137	777
Bodily Reaction and Exertion	126	124	110	114	111	585
Highway/Non-Highway M.V. Accident	67	74	46	53	45	285
Struck by Object	59	67	38	55	44	263
Slip	29	27	25	34	29	144
Contact with Objects and Equipment	28	32	23	25	33	141
Struck against Object	31	38	15	23	23	130
Repetitive Motion Injury (RMI)	13	12	15	23	12	75
Other Events or Exposure	2	4	4	9	8	27
Exposure to Extreme Temperature	6	3	2	4	3	18
Other Vehicle Accident	3	3	4	1	1	12
Rubbed or Abraded	0	1	1	1	0	3
Exposure to Noise	1	0	1	0	0	2
Fires and Explosions	0	1	0	1	0	2

Source: WCB claims data, Ministry of Jobs, Economy and Trade.



#### **Lost Time Claims**

Table 8: Number of Lost-Time Claims by Type of Event/Exposure for the Disability Rehabilitation Industry and the Social and Community Support Services Industry

Type of Event/Exposure	2018	2019	2020	2021	2022	Total
Exposure to Harmful Substances	40	40	315	356	977	1,728
Assaults/Violent Acts/Harassment	216	276	191	185	252	1,120
Falls	180	167	150	140	165	802
Overexertion	109	113	77	119	97	515
Bodily Reaction and Exertion	82	81	76	89	81	409
Highway/Non-Highway M.V. Accident	50	57	40	43	39	229
Struck by Object	36	44	28	39	33	180
Slip	16	18	19	24	23	100
Struck against Object	16	28	7	14	15	80
Contact with Objects and Equipment	13	17	10	13	21	74
Repetitive Motion Injury (RMI)	4	3	6	15	8	36
Other Events or Exposure	1	1	4	4	7	17
Exposure to Extreme Temperature	5	2	1	3	3	14
Other Vehicle Accident	1	3	4	1	1	10
Exposure to Noise	1	0	1	0	0	2
Rubbed or Abraded	0	1	1	0	0	2
Fires and Explosions	0	0	0	1	0	1

Source: WCB claims data, Ministry of Jobs, Economy and Trade.





- 2017 Care Worker Violence Prevention Focused Inspection
  - There were three industries under this program: 82704
     Home Support Services, 82806 Disability Rehabilitation, and 89925 Social and Community Support Services.
  - 159 inspection/re-inspection activities
  - 43 OHS order issued



- 2018 Care Worker Program
  - There were three industries under this program: 82710
     Health Care Services Other Providers, 82806 Disability
     Rehabilitation, and 89925 Social and Community
     Support Services.
  - 203 inspection/re-inspection activities
  - 185 OHS order issued



- 2019/2020 Care Worker Program
  - There were four industries under this program: 82704
     Home Support Services, 82808 Continuing Care
     Facilities, 82806 Disability Rehabilitation, and 89925
     Social and Community Support Services.
  - 81 inspection/re-inspection activities
  - 43 OHS order issued



## **National Activity**



## Certificate of Recognition



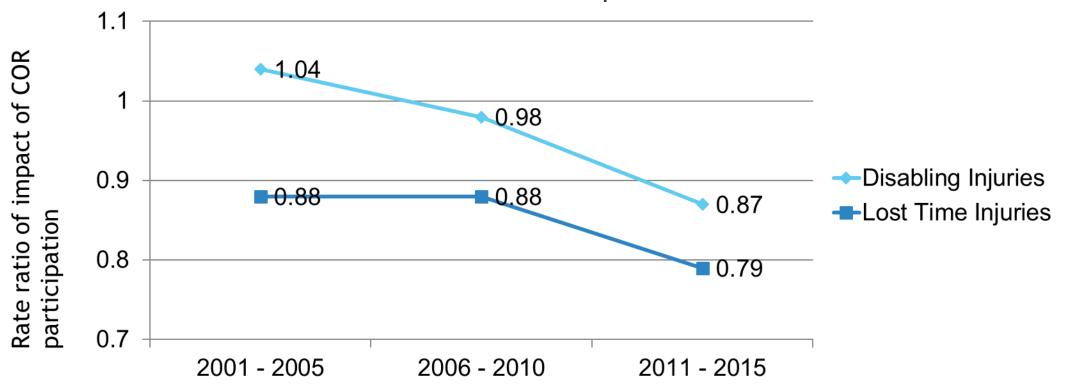
## **Key Statistics**

- Over 9,600 active CORs.
- Over 761,000 workers were covered under COR in 2022.
- For 2022, \$78.7 million in WCB refunds have been earned by COR holders.
- In 2022, COR holders achieved a 27.6 per cent lower loss ratio compared to non-COR holders, based on comparing claims costs to premiums paid.



#### COR vs Non-COR Results

- Ratios of less than one indicate injuries are less likely for COR firms.
- Note on this slide the value of 1.0 represents non-COR holders.



Source: UBC Study, Is COR Associated with lower firm-level injury rates, Final Report, March 29, 2018



## Questions?



