



**Part-Time Employment Opportunity  
Shift Workers, Journey Home  
Job ID 24-052eC**

**Company Overview:**

For over 75 years, enCompass has been rooted in community safety and this will continue to be our focus. We provide holistic services and wraparound supports that address the root causes of crime and social disorder. We do this through preventative and restorative activities including release planning, housing, safety planning, employment transition, education, substance recovery, cultural support and more. By exemplifying care, compassion and understanding, we are laying the foundations for positive change.

enCompass strives to provide a meaningful work environment through the following:

- Strong focus on employee wellness and work-life balance
- Service recognition and employee awards
- Professional development opportunities
- Staff team building and appreciation days
- Part Time Health Spending Account (based on minimum number of hours)

We are a values-driven organization that supports clients from a strength-based approach. If your values are aligned with our core values listed at: <https://myencompass.ca/about-us/who-we-are/>, please consider joining our team.

**Position Summary:**

Journey Home is a program for 6 adult clients with a Not Criminally Responsible Disposition (NCR). Staff are onsite, 24 hours a day, 7 days per week, and provide supervision and support in a safe, stable environment to help residents gradually re-adjust to the community after living in a secure hospital setting. This Program is delivered in partnership with the FACS NCR Treatment Team.

**Responsibilities:**

- Delivery of services in a client centred, strength based approach
- Completion of accurate written documentation, data collection/entry, intakes and assessments
- Contribute to the management of high risk, high needs client base by being member of multidisciplinary team
- Ensure services are being delivered in accordance with Agency Policies and Procedures
- Contribute to a positive culture by assisting and supporting colleagues as needed and encourage and teach others about the unit's operations
- Maintain a safe, secure and clean environment
- Participate in Unit Meetings

**Qualifications / Skills:**

- Working towards a Degree or Diploma in human services field with related experience
- Valid First Aid/CPR
- Ability to work shift work including weekends, holidays, and awake overnights



- Strong communication and pro-social relationship building skills
- Ability to communicate effectively with a mental health population
- Knowledge of the Mental Health Population
- Ability to work independently and as a part of a multidisciplinary treatment team
- A criminal record will not disqualify you from employment with us; we evaluate each application individually

**Conditions of Employment:**

- The successful candidate must be able to work shift work (including holidays, weekends, evenings, and awake overnight shifts) and be available for a minimum of 4 shifts per month. The hours of work are 7am-3pm, 3pm-11pm and 11pm–7am shifts. All shifts are awake shifts.
- The position requires frequent standing, walking up and down stairs, and occasional lifting.
- Completion of a Criminal Record Check. A criminal record will not disqualify you from employment with us; we evaluate each application individually.

**Hourly Wage:**

- The starting hourly wage is \$20.40 per hour.
- Shift differential will be paid for hours worked between 12:00 midnight and 6:00 am.

**To apply, submit a résumé and cover letter in one PDF document to [hr@myencompass.ca](mailto:hr@myencompass.ca).** This employment opportunity will remain open until all positions are filled.

Please include **"24-052eC– Shift Worker, Journey Home"** in the Subject Line of the email. Please include how you heard about the position in the cover letter.

**Resumes without a cover letter will not be considered.**

Only those selected for interviews will be contacted

***Building Safe, Inclusive Communities.***

***enCompass is committed to achieving a diverse workforce and strongly encourages applications from people of Indigenous heritage, and people from culturally diverse backgrounds.***