



miskanawah
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OSKAPEWIS FACILITATOR

Location: Calgary, AB
Position Type: Part-time Contract (March 2024 – April 2025)
Hours: 22.5 hours/week (0.6 FTE)
Program: Honoring Our Lost Spirits

Miskanawah (meaning, ‘many little paths’ in Cree) is an Indigenous-led organization offering supportive services grounded in cultural traditions and teachings, and we believe children, youth and families thrive in a culturally responsive community.

Job Summary

This position involves **spearheading** the "Honoring Our Lost Spirits" initiative: a collaborative effort between Miskanawah and the Elizabeth Fry Society of Calgary, aimed at creating a culturally responsive support program for the survivors and families affected by missing and murdered Indigenous women, girls, men, boys, and two-spirit people. As a key team member, responsibilities include infusing cultural competency into program activities, engaging with Elders and community members, coordinating program implementation, and advocating for participants by staying current on community resources. The role demands a commitment to the principles of Wahkotiwin: <https://www.youtube.com/watch?v=NTXMrn2BZB0>. The position requires strong communication and facilitation skills, a deep understanding of the historical trauma of Indigenous peoples, and the ability to navigate the complexities of Indigenous communities with sensitivity and respect.

Core Competencies

- Cultural Knowledge
- Client Focus
- Adaptability
- Communication
- Community Engagement
- Teamwork
- Facilitation
- Leadership

Responsibilities

Cultural Responsiveness and Program Integration:

- Infuse cultural competency into all aspects of the program, aligning activities with Indigenous ways of knowing and being.



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- Ensure the integration of Wahkotiwin principles and a healing-centered approach in program design and delivery.
- Oversee the delivery of culturally safe programming, emphasizing respect for Indigenous cultural practices.

Community Engagement and Relationship Building:

- Build and maintain strong relationships with Elders, Knowledge Keepers, community members, and partner organizations.
- Facilitate a supportive circle for those affected by MMIWGMB2S, utilizing effective interpersonal and communication skills.

Program Coordination and Oversight:

- Initiate, coordinate, and oversee the implementation of the program, collaborating with key stakeholders.
- Ensure that program activities meet the specific and culturally relevant needs of those impacted by missing and murdered Indigenous individuals.

Indigenous Evaluation:

- Conduct program evaluation in alignment with Miskanawah's Indigenous Evaluation Framework to assess program effectiveness, impact and outcomes.

Skills and Experiences

- Strong cultural competency and understanding of Indigenous ways of knowing and being
- Experience in program leadership, initiation, coordination, and community engagement
- Knowledge of historical trauma, systemic violence, and intergenerational impacts on Indigenous communities
- Excellent interpersonal and communication skills, with the ability to build relationships with Elders, Knowledge Keepers, community members, and partner organizations
- Commitment to the principles of Wahkotiwin and the healing-centered approach
- Experience overseeing the delivery of culturally safe programming

Requirements

- Post-secondary education in a related field and three (3) years' experience working with the Indigenous community, or equivalent combination of education and experience
- Demonstrated success with facilitating, program development and delivery and complete program evaluations
- Works well with others; you know when to lead, and when to serve
- Successfully facilitated and lead group work, and have effective problem-solving, and team-building skills
- Ability to prioritize in your work with strong time management skills
- Knowledgeable on advocacy services and community resources and are confident in abilities to advocate for program participants



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- Current on Microsoft Office Suite 360, OneDrive, Teams, and other applicable software platforms

Work Conditions

- Interaction with clients and the public at large
- Interaction with others under varying circumstances-including situations of a highly sensitive nature
- Attendance and participation in training
- Intermittent physical activity including walking, standing, sitting, and lifting
- Working in a busy environment with frequent interruptions
- Interaction with employees, management, and the public at large
- Flexible hours, including evenings and weekends

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to careers@miskanawah.ca and reference “**Oskapewis Facilitator**” in the subject line. We thank all applicants, however, only those selected for interview will be contacted.