

## About Kindred:

At Kindred, we're convinced the key to living well is healthy relationships with self, family, and others. But relationships are complicated and sometimes we find ourselves in vulnerable places, disconnected from those who matter most.

Kindred's purpose is to realize the power of human connection, and it shapes everything we do. Whether biological or chosen, family is the most important relationship in a person's life. So, we invest in the special bond between children and those that care for them. We provide road maps toward healing when essential relationships are ruptured. And we understand that accessing timely mental health support can inspire confidence with self and others. Healthy human connection is possible, and together we can realize it.

## The Position:

**Job Title: Clinician, Brief Intervention Caregiver Support (BICS)**

**Job Type: 6-month contract, Flexible FTE**

**Hybrid Work Option Available**

## Position Overview:

Are you passionate about strengthening Foster and Kinship Caregivers, to provide a safe, attachment-based environment for children in their care? Do you possess an understanding of trauma, grief, loss, attachment theory, and child/adolescent mental health? Kindred is seeking an experienced clinician for our Brief Intervention Caregiver Support (BICS) program. BICS Clinicians work with caregivers using the lens of neuroscience, child development, attachment, trauma and resiliency. We value working in a culturally responsive manner that respects and honors differences, as we support families from a wide range of ethno-cultural communities. The BICS program is a partnership with Children's Services, with a team comprised of multiple organizations. This work takes place in the community and service delivery requires flexibility to conduct sessions in families' homes, in office, and in virtual formats, including occasional evening work.

## Qualifications:

- A Master's Degree in Social Work, Psychology or related discipline;
- Current registration with a professional governing body;
- Clinical experience working with complex family systems impacted by trauma (2+ years' experience desired);
- Experience supporting caregivers of children with complex needs;
- Skills in case management, assessment and intervention, and report writing;
- Strong computer competencies;
- Ability to work independently as an ambassador of Kindred;
- Demonstrates a posture of cultural humility in working with diverse populations. Experience working with Indigenous and/or immigrant families is an asset;
- Use of a vehicle and ability to drive throughout Calgary;
- Flexibility to work some evenings;
- Completion of the Core Brain Story Certification through The Alberta Family Wellness Initiative is an asset.

### Qualities and Characteristics

- Embodies Kindred’s purpose (to realize the power of human connection) as demonstrated by prioritizing, embracing, and thriving in the work through strong relationships internally and externally;
- Strong personal alignment with the Kindred values: compassion, courage, family, excellence, and humility.

### How to Apply:

The application will remain open until a suitable candidate is found. We thank all applicants for your interest in this position. Please note, only candidates selected for an interview will be contacted.

Please e-send your **Cover Letter and Resume** to:

**Sara-Lynn Kang, Supervisor of Family Mental Health and Social Inclusion, [saralynn.kang@kindred.ca](mailto:saralynn.kang@kindred.ca) with “Clinician, Brief Intervention Caregiver Support (BICS)” in the subject line.**

Successful applicants for this Position must complete **Police Information Check**  
and **Alberta Intervention Record Check**

The need for human connection is universal. At Kindred, we believe that everyone deserves to experience belonging regardless of where you come from, who you love, how much money you have or how you choose to pray. By embracing diversity of culture, race, religion, ability, sexual orientation, gender identity, and thought, Kindred is committed to ensuring there is space for you. Kindred approaches its diversity, equity, and inclusion journey with curiosity and humility. We commit to creating a safe and inclusive environment for our staff, clients and anyone we have the privilege of being in connection with.