

About Kindred:

At Kindred, we're convinced the key to living well is healthy relationships with self, family, and others. But relationships are complicated and sometimes we find ourselves in vulnerable places, disconnected from those who matter most.

Kindred's purpose is to realize the power of human connection, and it shapes everything we do. Whether nuclear or chosen, family is the most important relationship in a person's life. So, we invest in the special bond between children and those that care for them. We provide road maps toward healing when essential relationships are ruptured. And we understand that accessing timely mental health support can inspire confidence with self and others. Healthy human connection is possible, and together we can realize it.

The Position:

Job Title: Transition Coach, Early Parenthood and Infant Mental Health (EPIMH)

Job Type: Permanent, Full-time Position (35 hours/week)

Position Overview:

The Transition Coach supports current and transitioning Louise Dean Centre (LDC) students with a planned transition. This is done by helping the students to navigate to further education or employment. This position assists clients with finding safe and stable housing as well as financial supports in order to support young parents' capacity to build a more stable future for their family. This role contributes to building a supportive and vibrant community for the young parents and their children at Louise Dean Centre (LDC). This position reports to the Supervisor of Early Parenthood Supports.

Key Accountabilities (job functions include but are not limited to):

- Transition planning and relationship building with clients;
- Administrative tasks such as data collection, database input and casework documentation;
- Support transitioning clients to learn to navigate systems and advocate for themselves;
- Individual advocacy and coaching related to housing and/or navigating financial institutions and other systems;
- Collaborate with agency partners and consultation with supervisor, colleagues, natural supports and other professionals; support Centre needs as they arise;
- Co-teach/co-facilitate classes and groups such as STEP, CALM, Life Skills, Youth Fair Gains;
- Support students with accessing scholarships and work with the UP Foundation around reporting to donors on scholarships.

Qualifications:**Education and Experience**

- Bachelor's degree in Social Work or related Human Services field; an equivalent combination of education and experience will be considered;
- 3-5 years of experience working with hard-to-reach youth;
- Takes a posture of cultural humility in working with diverse populations; experience with Indigenous and/or Immigrant families is an asset;
- Experience with quality assurance, data management, program outcome measurements and evaluation, and co-creation of reports.

Knowledge, Skills and Abilities

- Expert knowledge of the resources that assist with housing, finances, education resources and employment support;



- Familiarity with using computerized tools (e.g., zoom, MS teams, databases) for communication and case management is expected;
- Strong group planning and facilitation skills;
- Ability to cross train to another divisional role to provide back up when needed;
- Knowledge of adolescent development, domestic violence, substance abuse and mental health;
- Knowledge of Trauma-informed practice, Systems theory and working through a family lens;
- Alberta Family Wellness Initiative’s Brain Story Certification and Financial Literacy training are considered assets.

Qualities and Characteristics

- Embodies Kindred’s purpose (to realize the power of human connection) as demonstrated by prioritizing, embracing, and thriving in the work through strong relationships internally and externally;
- Strong personal alignment with the Kindred values: compassion, courage, family, excellence, and humility;

Other Requirements:

- Valid driver’s license, clean driver’s abstract and use of a vehicle with appropriate insurance;
- Expectation of flexibility with hours to meet client needs; some evening work required.

How to Apply:

The application will remain open until a suitable candidate is found. We thank all applicants for your interest in this position. Please note, only candidates selected for an interview will be contacted.

Please e-send your **Cover Letter and Resume** to:

Heather Allon, Supervisor - EPS Team, at heather.allon@kindred.ca with “Transition Coach, Early Parenthood and Infant Mental Health” in the subject line.

Successful applicants for this Position must complete **Police Information Check** and **Alberta Intervention Record Check**

Vaccine Policy: The safety of Kindred employees and our clients is our top priority. All employees will be required to be fully vaccinated against COVID-19 as a condition of their employment.

The need for human connection is universal. At Kindred, we believe that everyone deserves to experience belonging regardless of where you come from, who you love, how much money you have or how you choose to pray. By embracing diversity of culture, race, religion, ability, sexual orientation, gender identity, and thought, Kindred is committed to ensuring there is space for you. Kindred approaches its diversity, equity, and inclusion journey with curiosity and humility. We commit to creating a safe and inclusive environment for our staff, clients and anyone we have the privilege of being in connection with.