



Mental Health Therapist (School-Based) Competition #1537

The Family Centre has a strong reputation for providing quality services basing our work on research and evidence based practices. We pride ourselves on providing leading edge training and strong, reflective supervision. Our intention is to create a healthy organization that is intelligent in its response to community issues and intentional about our respectful treatment of each other. We have a strong focus on Trauma Informed Care for the communities we support, as well as our staff teams. The Family Centre strives to hire a diverse team of employees, reflecting the diverse communities we support.

Mission:

The Family Centre exists to support families and children to help them flourish and to help people engage with one another in order to promote healthy, safe, and economically viable communities.

Vision:

Healthy families in healthy communities.

The Role:

Mental Health Therapists in the schools are part of an integrated service delivery team. They work collaboratively with other service providers in a "circle of support" model for children and their families. We serve socially vulnerable children and families in schools who do not have access to mental health support. Developing relationships with hard-to-reach parents and caregivers is an important part of this work. Decades of research prove that children's outcomes are deeply related to family context. The Family Centre uses the Two Generations approach to guide all our services; we strive to serve children and their caregivers together to harness their full potential and put the entire family on a path to long-term health and wellness.

At The Family Centre, therapists provide services to a wide range of clients in schools. Services include Individual and Group Therapy. Full-time therapists are expected to work within their set schedules, including evenings or Saturdays, to accommodate high-demand times for client appointments. Therapists are expected to meet 70% direct service benchmarks to 30% non-direct service for clinical work at the agency.

Therapists report to their Clinical Supervisors for their work at The Family Centre and in the community.



Qualifications:

- Master's Degree or PhD in Social Work, Psychology, Pastoral Counselling or in a related field
- Three years of formal counselling experience
- Experience with families is required
- Ability to work in a team environment and flexibility in taking on new roles
- Good verbal and written communication skills in English
- Computer literacy

Mandatory Requirements:

- Police Information Check with Vulnerable Sector Search and Intervention Record Check (must be no more than 6 months old at the start of employment and renewed every 3 years)
- Indigenous Awareness (8 hours within the first twelve months of employment and every year thereafter)
- ASIST Suicide Prevention Training (must be completed within the first three months of employment)
- Certification and registration in good standing with applicable professional associations

Key Responsibilities:

- Provide counselling to children and caregivers to heal from the effects of toxic stress and complex trauma
- Build relationships of trust with clients and other professionals
- Use sound evidence-based interventions, in particular, short term therapy techniques, to provide service to clients for a wide range of issues
- Promote awareness of healthy brain development and effects of Adverse Childhood Experiences (ACE)
- Assist the client in connecting with community resources (assessment and referral)
- When the client is unable, advocates on behalf of the client and teaches client how to advocate on his/her own behalf
- Completes administrative responsibilities on time
- Attends staff meetings, in-service trainings, and supervision meetings as required
- Maintains a clinical record for each client, couple or family as per the presenting issues
- Stays current about regulatory or legislative developments
- Maintains on-going professional development
- Maintains professional registration in good standing



Supervision and Support:

Individual meetings with the Clinical Supervisor are planned monthly to review clinical and administrative matters. Group supervision with a therapy team are scheduled twice a month.

Integration and Access:

In settings where the Therapists are part of an integrated team, it is vital to be fully involved in team processes directed toward integration of interventions.

What to Expect:

- Training – comprehensive onboarding/orientation process with includes service specific training, and agency wide core training.
- Feedback – a strong supervision model that provides regular formal and informal opportunities for feedback
- Performance coaching – formal and informal coaching regarding the development of personal and professional growth and development.

COVID-19 Consideration:

Our vision is healthy families in healthy communities. Accordingly, it is our responsibility to promote the health and safety of all employees, contractors, interns, practicum students, volunteers, visitors and those we serve by reducing the risks of COVID-19 through vaccination as per AHS guidance.

All employees, contractors, interns, practicum students and volunteers hired by The Family Centre after October 15, 2021, will be required to be fully immunized, as per AHS standards, against COVID-19. Should you require accommodation at any point during the recruitment process, please indicate in your application.

Compensation:

The Family Centre is committed to employee wellbeing and development. The comprehensive compensation package offered to employees reflects those values and is competitive within the marketplace.

- \$64,744 to \$80,599 annually
- Manulife Health Benefit Plan
- Wellness Program
- 3 weeks' vacation
- RRSP matching
- Ongoing paid training
- Mileage compensation



Please send your resume with the competition number to:

tfcresumes@familycentre.org

Closing Date: February 9, 2022

The Family Centre thanks all applicants in advance. Only those candidates selected for an interview will be contacted. The Family Centre is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes, as well as work environment. We will be happy to work with applicants requesting accommodation at any stage of the hiring process.