



Complex behaviours Disability Service Worker (Days) - Barrhead, Alberta

Job ID J0421-1191

Organization: WJS Canada

Job Type: Permanent, Full-Time

Location: Barrhead, Alberta, Canada

Hours of Work Per Week: 30+

Scheduled Days & Hours Each Week: Shifts are typically 8am to 8pm; 3 days on 3 days off

Compensation: \$17.09 - \$20.00 /Hour

The Program

336-43 Auto Alley - Barrhead

WJS Canada is hiring highly qualified Disability Service Workers for the "Auto Alley" residential home in Barrhead to support/supervise individuals with challenging behaviours and developmental disabilities including: developmental delays, epilepsy, Disruptive Behavior Disorder and PTSD. Challenging behaviours will occur on a daily basis and therefore, only those with previous experience with de-escalation techniques and providing supports to persons with high behaviours and complex needs will be contacted for an interview.

The Position

Only applicants with a minimum of 2 years experience working with individuals with significant mental health concerns, aggressive behaviours and/or trauma will be interviewed for this challenging position. Please provide a cover letter detailing your suitability for this role.

****As a Complex Needs program the hourly wage advertised includes an additional \$3/hr to the regular wage of \$17.09 - \$20.00/hr****

In Your Role You Will

- Support/supervise complex behavioural, emotional and social needs/development (in the residence & during community activities); observing & documenting changes
- May be required to perform physical restraints (holds) on an individual to stop an individual from violent or destructive behaviours that place themselves or others at risk.
- Use computer program to write objective daily reports.
- Use de-escalation techniques to deal with challenging behaviours on a daily basis.
- Provide individualized supports within a consistent, healthy & safe environment
- Assist with household chores (meal prep, cleaning, etc.)
- Drive person in care (in your own vehicle) within the community.
- Participate in vocational, recreational, leisure activities.
- Provide immediate support in crisis situations.
- Assist in the design, implementation & evaluation of ISPs, program specific policies & procedures.
- Connect the individual with their family, friends & community.
- Administer medication, first aid if/when necessary.

***** Prior to confirmation of employment all applicants must provide a current (dated within 6 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

Integrity, Passion, Accountability, Quality, Teamwork

As An Ideal Candidate You Possess

- Work well in an environment with potential for aggression/violence
- MUST HAVE 2 years experience working with individuals with significant mental health concerns, aggressive behaviours and/or trauma.
- Prefer a Certificate, Diploma or Degree – Disability Service Worker, Social Work, Special Education or related field
- Valid class 5 driver license (or GDL and 2 years driving experience) with clear driving abstract and reliable vehicle
- Clear criminal record check & social services involvement check (UPLOAD COPY IF AVAILABLE)
- Current First Aid/CPR and Non-Violent Crisis Intervention certification (NVCI or CPI)
- Training in Trauma Informed Practice, Medication Administration, Suicide Intervention, Behaviour Management, Conflict Resolution, Food Safe
- Confident & able to function in a crisis

What WJS Canada does

WJS Canada offers customized social services supports and programs to individuals with the following disabilities:

- Developmental delays
- Acquired Brain Injury
- Fetal Alcohol Spectrum Syndrome
- Autism

Our Employees Enjoy

- Safe, respectful and caring team environment
- Training programs to ensure professional development and career development
- Flexible hours
- Generous benefit packages (for full time employees)

Is this the opportunity you've been looking for?

If so, please apply online at www.wjscanada.com

Or click (copy/paste into your internet browser) the link below:

<https://clients.njoyn.com/CL4/xweb/xweb.asp?clid=76383&page=jobdetails&jobid=J0421-1191&BRID=EX199344&SBDID=21840&LANG=1>

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