



Complex Needs Disability Service Worker (Permanent Full time) - Vegreville

Job ID J0421-1040

Organization: WJS Canada

Job Type: Permanent, Full-Time

Location: Vegreville, Alberta, Canada

Hours of Work Per Week: 40+

Scheduled Days & Hours Each Week: 2 on 2 off except 3 day weekends 12 hr rotation 7-19. Every other weekend on. Overnight Awake Position

Compensation: \$20.09 - \$23/Hour

The Program

304-38 Vegreville Eiffel 65

WJS Canada staff encourage these individuals to live a full life with personalized care based on individual needs. Our commitment is to provide the people we serve with programs that maximize progress and independence, support unique strengths and qualities, and encourage integration into the community.

The Position

As a Complex Needs Disability Services Worker, extensive knowledge and experience with disabilities, will help to identify issues, set goals and celebrate success, as you coach individuals with behavior, emotional or physical challenges, teach daily living and good citizenship skills, encourage independence, reinforce strengths that are already in place and offer support within community-based homes and around the community.

The \$20.09+/hr complex need rate is paid when directly working with complex needs clients. The regular rate of \$17.09-\$20 is paid for training/meetings/non-complex needs work. Sleep hours are paid at \$15/hr

In Your Role You Will

- Assist and support individuals with developing and achieving personal goals.
- Ensure individuals basic needs are met, i.e., hygiene, personal care, life skills and social/occupational skills.
- Observe/document needs of individuals in service.
- Assist the person in service with daily tasks at the residence/program facility (May include food preparation, cleaning, etc.)
- Encourage opportunities for social interaction within the community (vocational, recreational, leisure activities)
- Drive individuals to appointments, day programs, community events, etc..
- Contributes toward design, implementation and evaluation of individual service plans, program specific policies & procedures.
- Communicate/document information that relates to program changes/service recipient changes to peers, ministry representatives and other stakeholders as required.

***** Prior to confirmation of employment all applicants must provide a current (dated within 6 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

As An Ideal Candidate You Possess

- Minimum Grade 12 or Diploma/Degree in Disabilities Studies, Social Work, Human Services, Special Education or equivalent
- One (1) year experience working with individuals with developmental disabilities & complex needs.
- MANDATORY - A valid Class 5 Driver License with clear driving abstract and reliable transportation
- Clear criminal record check and social services involvement check
- A positive attitude and belief that persons with disabilities have the right / responsibility to define and pursue their life choices, and pursue active participation and involvement in the community.
- Skills in assisting individuals in anger management, daily living, self help, etc.
- First Aid/CPR Certification
- Crisis Prevention Intervention, Medication Administration, Abuse Protocol, Proactive Procedures and Behavioural Strategies, Foundations and Disabilities Training
- Knowledge of basic health and safety rules and guidelines for personal health and safety, as appropriate.

What WJS Canada does

WJS helps people with developmental disabilities thrive in their communities through a variety of programs and services, including:

- Community-based homes and residential care
- Supportive Independent living
- Family support services, including respite care
- Day programs, community involvement, employment
- Behaviour, emotional and mental health support

Our Employees Enjoy

- Safe, supportive and caring team environment
- Training programs to ensure professional development and career development
- Flexible hours
- Generous benefit packages for full time employees after 6 months of employment

Is this the opportunity you've been looking for?

If so, please apply for **JOB# J0421-1040** online at www.wjscanada.com

Or click (copy/paste into your internet browser) the link below:

<https://clients.njoyn.com/CL4/xweb/xweb.asp?clid=76383&page=jobdetails&jobid=J0421-1040&BRID=EX199147&SBDID=21840&LANG=1>

Integrity, Passion, Accountability, Quality, Teamwork