

## **ALIGN Leadership Bursary**

### **Purpose:**

The purpose of the Leadership Bursaries are to foster future leadership capacity by enabling senior organizational leaders to participate in formal education and professional development programs that enhance their ability to lead their organization and the field. The focus will be to develop or enhance leadership skills and innovation in service delivery and development, human resource management, organizational excellence and fiscal management.

### **Eligibility Requirements:**

For all bursaries, applicants must:

- Currently work as a senior staff member in a supervisory leadership role
- Work in a Non-Government Organization (NGO) whose primary responsibility is to serve clients through the Children Services delivery system
- Have worked in this organization a minimum of one year
- Be employed by an organization/agency that is contracted by Children Services, to provide services

Organizations must:

- Have contracted funding from the Government of Alberta through Children Services and be responsible for providing direct services to clients through the service delivery system.

### **Bursary Options**

#### **1. Agency Leadership Development Bursary**

The ALIGN Leadership Bursary program is offering agencies a bursary up to \$5,000.00 towards Agency Leadership Development. We will choose on a first come first serve bases and can offer up to \$5,000.00 per agency/per year.

### **Criteria:**

- You don't have to be members of ALIGN, but you do have to provide services that are part of the Children Services through contract or grant
- Agency to send a short (no more than 2 pages) outline of their plan including the cost, and goals that you intend to achieve.
- When activities are complete report back as to how many people in your agency received the training and how it met your goals



**Process:**

- Fill in the [Bursary Application](#) and attach your proposal.
- Submit to [katiew@alignab.ca](mailto:katiew@alignab.ca)
- You will receive a response back to your request within 4 weeks of receiving the request.

**2. ALIGN Leadership Bursary for Non-Accredited Programs/Courses**

The purpose of this Leadership Bursary is to foster future leadership capacity by enabling senior organizational leaders to participate in formal education and professional development programs that enhance their ability to lead their organization and the field. The focus will be to develop or enhance leadership skills and innovation in service delivery and development, human resource management, organizational excellence and fiscal management. Tuition costs for non-accredited programs are a max. \$5,000 and do not cover travel costs. This bursary can be granted throughout the year. This can be a course, workshop, conference etc. but must be leadership focused. Please note the intention it to support leadership courses. This NOT a practice (counselling, NMT, trauma, etc.) enhancement bursary.

**Criteria:**

- You don't have to be a member of ALIGN, but you do have to provide services that are part of the Children Services through contract or grant.
- Send the course outline or brochure with the application.
- We require the exact costs. The agency or individual must pay for the tuition and provide a receipt. They will be reimbursed once submitted.
- Fill in the [Bursary Application](#). The ED or CEO must sign the form so we know that this is part of the plan for your agency.
- Send that to [katiew@alignab.ca](mailto:katiew@alignab.ca)
- You will receive a response back to your request within 4 weeks of receiving the request.



**Eligibility Limitations and General Information for all applicants:**

The committee will strive to ensure the equitable distribution of bursary dollars that allows for inclusivity, while addressing the high demand and specific needs of organizations and regions.

Agencies or individuals will have to pay the upfront costs of the course or workshop and then with receipts will be reimbursed up to the amount approved. Travel costs are not part of the bursary amounts (unless it is specifically part of the workshop or course).

The ED or CEO of the agency must sign off on all the application. This is the bursary committee's way of knowing that the activities applied for are authorized by the leadership.

